

JUST THE FACTS #1



Stronger Together

During the last two weeks, BCNU decided to wait and see how HEU would react to the latest stage of our campaign for LPNs. Regrettably, HEU responded with myths and untruths.

HEU Myths & Untruths

BCNU FACTS



“BCNU has failed to achieve their goal” of signing up a majority of LPNs as associate members.

BCNU reached our goal and mailed thousands of full membership cards with collective bargaining rights to associate members.



If the HEU is correct about BCNU’s goal, why are they now trying to scare LPNs about their seniority and bumping rights by claiming falsely that LPNs will lose their rights?

HEU cannot take away nurses’ seniority rights. LPNs have paid for and earned their seniority. Their seniority would continue under the facilities collective agreement. As BCNU members in the facilities agreement, LPNs could still bump HEU care aides and others (something that happens rarely in any event).



“RNs could use their seniority to bump LPNs, but not vice versa”.

RNs are not licensed to work as LPNs. They would have no legal right to bump LPNs.

HEU’s untruths show BCNU is the best choice for LPNs. For professionalism and a better future, register for full BCNU membership at www.BCNUassociate.org.