

JUST THE FACTS #3



Stronger Together

During the last two weeks, BCNU decided to wait and see how HEU would react to the latest stage of our campaign for LPNs. Regrettably, HEU responded with myths and untruths.

HEU Myth & Untruth



“HEU will ensure that LPNs’ professional practice issues are protected and don’t take a back seat to RNs”.

BCNU FACTS

Only when all nurses are represented by a nurses’ union will professional practice issues be resolved - collaboratively and inclusively for all nursing concerns.

In 2010 bargaining at HEU, LPNs would once again take a back seat to everyone else. HEU bargaining will likely focus on the loss of hundreds of jobs from health authorities’ contracting out and the “shared services” agreement.

The HEU is a latecomer to protecting LPNs’ professional practice issues.

They didn’t try to copy BCNU’s Professional Responsibility Form process (begun in 1989) until 2006, and when they finally did, their process had no teeth.

HEU refused to hire a Professional Practice Advocate for LPNs facing problems with their licenses with the CLPNBC.

BCNU has a full-time paid staff advocate for nurses facing licensing issues with colleges.

BCNU has a specialized department dealing with PRFs and professional practice matters.

BCNU’s whole organization focuses primarily on the professional and socio-economic needs of nurses and their patients.

BCNU’s President is a nurse, your steward will be a nurse, most professional staff are nurses.

When LPNs are full members of BCNU with bargaining rights, their professional practice concerns will be up front, along with those of RNs and RPNs.